

**Continued:**

- They will work under the supervision of a journeyman that will teach them the trade.
- They can attend free evening classes covering trade related subjects.
- Classroom hours will be converted to "On The Job" hours at a ratio of 3 hours OJT for every 1 hour spent in the classroom.  
(3 hours classroom = 9 OJT)

**Income Levels**

Hourly wage effective Sept 4, 2023

Oklahoma City & Lawton

	<u>Hourly Wage</u>	<u>Total Package</u>
CW-1	\$16.63	\$17.42
CW-1.5 (with 1000 hours)	\$16.63	\$16.63
CW-2	\$18.48	\$18.48
CW-3	\$20.32	\$25.43
CW-4	\$22.17	\$28.59
CE-1	\$24.02	\$34.16
CE-2	\$27.71	\$38.49
CE-3	\$31.41	\$42.83

Wage rates are subject to change through negotiation between employers and union.

**Fringe Benefits:**

1. Tiered Health and Welfare Insurance Plan.
2. Tiered Pension Plans



**Contact Information:**

electrical training ALLIANCE of Western OK  
 1700 S.E. 15<sup>th</sup> Street  
 Oklahoma City, OK 73129  
 Phone: 405-672-7600  
 Email: [Staff@etawok.org](mailto:Staff@etawok.org)  
 Website: [www.etawok.org](http://www.etawok.org)

**Equal Opportunity Employers:**

The employment and training of CW/CE during their training and employment period shall be without discrimination because of race, color, religion, national origin, gender or age - except the applicant must be at least 17 years of age to apply. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual.



**Construction Wireman  
 &  
 Construction Electrician  
 Program  
 Information**

Sponsored by the  
 Western Oklahoma Electrical  
 Joint Apprenticeship and Training Committee

Representing



Local Union No. 1141  
 International Brotherhood  
 of Electrical Workers



Western OK Chapter  
 National Electrical  
 Contractors Association, Inc

## **Benefits of the Construction Wireman / Construction Electrician Program:**

The CW/CE program is designed to give experienced and inexperienced electrical workers an opportunity to become an IBEW member, which allows them to work for one of our many NECA Electrical Contractors.

The experienced applicant is required to take a hands-on test prior to employment with a NECA Contractor. The applicant is slotted into the program based on their performance on an initial hands-on entrance test. The test is performance based; the more the applicant is capable of producing, the more they will be paid.

The applicant with no electrical experience will start at the Construction Wireman Level-1 classification. The CW-1 can then advance by taking competency tests. There will be free classes provided to allow CW/CE participants to educate themselves in the electrical trade. These classes will help them prepare to pass the competency tests that are required to be passed to receive wage increases.

The CW/CE program can be used by applicants of the five year apprenticeship program as a means of employment while they are going through the application and scholarship selection process.

The CW/CE program can also be used as an alternate means to becoming a Journeyman Electrician for those not meeting the application requirements of the five year apprenticeship program, or for those with several years of experience who have close to enough hours to take their state licensing exam.

Students who have completed an Electrical Trades Program through the Oklahoma Career Tech system or other approved training program can receive advanced standing credit for their prior experience and training by providing a certified transcript.

### **How Far Can The CW/CE Go?**

1. They can reach Journeyman Status and make an excellent living.
2. They can become a contractor, inspector or salesman.
3. They may become a Union representative.
4. They can become an electrical maintenance person.

## **Basic Qualifications For Entrance into the CW/CE Program:**

1. Must be 18 years of age.
2. Must obtain an Apprentice license.
3. Must be able to perform basic math and be able to read a tape measure.
4. Must be punctual and possess a good work ethic.
5. Must be able to pass a drug test.
6. Must watch a training video.

## **Advantages of Construction Wireman / Construction Electrician Program**

- The CW/CE's are employed workers. They have a contract which includes regular wage increases.
- They become self reliant at an early age
- They should be no financial burden to their parents.
- They will learn to produce with modern tools and materials.
- They will gain experience using the most modern electrical practices.
- They will be taught to use or install thousands of dollars worth of materials during their training program.